

**OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM  
POLICY OF  
OYAK CONSTRUCTION CO. INC.**

OYAK CONSTRUCTION CO. INC.

WILL MINIMIZE THE RISKS OCCUPATIONAL DISEASES AND ACCIDENTS AT WORK  
BY ABIDING THE LAWS, NORMS AND TECHNICAL REQUIREMENTS IN EFFECT,  
ALL TOGETHER WITH ITS DIRECTORS AND EMPLOYEES WHO ARE CONSCIOUS OF  
OCCUPATIONAL HEALTH AND SAFETY  
AND HAVE THE NECESSARY RESPONSIBILITIES,  
WORKING IN HEADQUARTER AND CONSTRUCTION SITES.  
IT WILL ALSO GAIN THE CONFIDENCE OF SHAREHOLDERS AND EMPLOYEES  
BY ACTIVITIES DEPENDING ON PLANNING, EFFECTIVE PRACTICES,  
CONTINUOUS IMPROVEMENT AND DEVELOPMENT.

**Mahmut UYAR**  
General Manager